

Title: Web Developer
Department: Information Technology
Reports to: Director of Information Technology
Status: Full-time
Location: Burlington, Vermont

About Vermont Oxford Network: Vermont Oxford Network (VON) is a nonprofit voluntary collaboration of health care professionals at over 1,400 hospitals and organizations worldwide, working together to ensure that every newborn infant and family achieves their fullest potential. VON member hospitals submit and use VON infant data to identify ways to improve infant care and to drive quality improvement programs. Ranked as one of the best places to work in Vermont by the Best Companies Group, VON values innovation, creativity, and respect for every team member.

Job Summary: VON is looking for a Web Developer to join our software development team. This role will lead the end-to-end user experience design and frontend implementation. This will include user and stakeholder interviews, mockups, prototypes, team-based development, and using analytics to drive future improvements.

Responsibilities:

- Architect the end-to-end web and application user experience, prioritizing a clean, sophisticated visual design.
 - Collaborate with product managers, business stakeholders and developers to define and implement innovative problem solving for simple, intuitive and elegant solutions for complex design problems.
 - Translate mockups into pixel-perfect websites and apps using HTML, CSS and JavaScript (React.js).
 - Advocate for the best experience of the end user.
 - Familiarity with Vermont Oxford Network's Programming Stack:
 - Development:
 - HTML, CSS, JavaScript (React.js)
 - RESTful APIs (C#)
 - Webpack
 - SQL Server 2019, My SQL
 - Environment: Windows / IIS
 - Source Control: SVN
 - Build & Deployment: TeamCity, Octopus Deploy
- Perform other duties as requested by manager.

Position Requirements:

- Education typically acquired via bachelor's degree or appropriate combination of education and experience.
- 4+ years professional experience developing web UIs for complex and dynamic data driven applications.

- A solid understanding of cross-browser compatibility issues, web standards and best practices.
- Familiarity with user-centered research, such as usability testing, contextual inquiry, and field interviews.
- Expertise in HTML and CSS and JavaScript (preferably React).
- Eagerness to collaborate and communicate closely with teams and other stakeholders via a distributed model to consistently deliver design solutions.
- Ability to communicate design processes, ideas, and solutions clearly and effectively to teams and clients.

Vermont Oxford Network continues to prioritize the health and safety of our staff and community during the COVID-19 pandemic. Most VON staff have worked remotely since March 2020. VON Leadership is still assessing options and evaluating plans for continued remote work or a hybrid return to office work in 2022. We anticipate that the individual hired for this position will be required to attend periodic in-person training sessions at the VON offices during the first 3 months of employment, after which attendance in the VON offices will be optional until at least July 2022. This role may eventually require hybrid or full attendance in the office.